



## TERMS, CONDITIONS AND BENEFITS

**Location:** The Burys, Godalming

**Holiday:** 32 days / hours per annum, increasing after five years continuous local authority service, plus Bank Holidays. Between Christmas and New Year the Council offices are closed. During this period you will receive three additional leave days granted by the Council.

**Flexi Time:** Waverley operates a flexible working hours scheme to support your work life balance. The offices are open to the public from 8.45 a.m. to 5.15 p.m. (4.45 p.m. on Fridays) and staff are able to work flexibly, with agreement from their Manager, from 7.15 a.m. to 7.00 p.m.

**Pension Scheme:** We offer a very generous pension scheme. You will automatically be included in the Scheme unless you choose to opt out. Both you and the Council make contributions to the Scheme. Pension contributions will be dependent on your annual salary. Currently, the Council contributes 16.5% of your salary.

**Season ticket loan:** available to all staff on completion of probationary period.

**Essential Car User:** £1,239 per annum pro rata. Please note that the payment of this allowance is under review.

**Major civil emergencies out of hours roster:** £1,200 per annum. This allowance will be part of your pensionable pay and will therefore be subject to pension contributions as well as normal statutory deductions.

**Car parking:** permit offered only to essential car users. Whilst there is a large car park available at The Burys, this unfortunately does not guarantee a parking space.

**Staff Restaurant:** offering an increasingly diverse and subsidised menu, including vegetarian. We are committed to meeting the dietary requirements of different religious groups.

**Quiet/Prayer Room:** available for reflection and prayer.

**Employee Support Programme:** A free, confidential 24 hour helpline service is available to assist you in dealing with everyday situations and more serious problems including financial, legal, relationships, drug and alcohol abuse, stress, housing, debt management and any work related issues.